

<b>Forest River Inc.</b>  <b>CORPORATE POLICY</b>  <b>Supplier Code of Conduct</b>	<u>ORIGINAL ISSUE DATE</u>	<u>PAGE</u>	<u>POLICY NUMBER</u>
	07/06/2015	1 of 2	006
	<u>RESPONSIBLE ORGANIZATION</u> Ethics & Compliance		
	<u>APPROVED BY</u> Pete Liegl		
	<u>EFFECTIVE DATE</u>	<u>NEXT SCHEDULED REVIEW</u>	
	10/15/2019	07/06/2022	

**I. PURPOSE**

The purpose of this Corporate Policy (CP) is to establish Forest River Inc.’s (FRI) expectations for supplier business practices and conduct. The intent is to avoid any unlawful conduct, protect FRI reputation and encourage reliable business relationships.

**II. SCOPE**

- a. This CP applies to all consultants, contractors, suppliers, vendors and anyone providing goods or services to FRI; they are required to adhere to this Policy. References to “supplier” in this CP are understood to incorporate this population.
- b. The provisions of this CP apply to the business practices and conduct of each supplier as well as any of its subsidiaries and next-tier suppliers to the extent their goods and services are part of the supplier’s sales to FRI.

**III. GENERAL**

- a. FRI expects its suppliers to conduct business responsibly, with integrity, honesty and transparency, and to adhere to the following principles:
  - i. Maintain awareness of and comply with all applicable laws and regulations
  - ii. Compete fairly for FRI’s business, without offering or paying bribes, kickbacks or giving anything of value to secure an improper advantage
  - iii. Provide a workplace free of discrimination, harassment or any other form of abuse
  - iv. Treat employees fairly, including with respect to wages, benefits, working hours and working conditions
  - v. Prohibit all forms of forced or compulsory labor
  - vi. Prohibit the use of child labor
  - vii. Provide safe and healthy working conditions

- viii. Conduct operations in accordance with all applicable environmental laws and regulations
  - ix. Maintain accurate financial books and records in accordance with legal requirements and generally accepted accounting principles
  - x. Deliver products and services that meet the specified quality and safety standards
  - xi. Immediately notify FRI of any discovered product defect or safety risk
  - xii. Immediately rectify any error in invoicing or records involving FRI
  - xiii. Immediately notify FRI of any violation of these foregoing principles in regard to its business with FRI
- b. Supplier's employees or contractors may report suspected violations of this CP to any FRI purchasing or management representative or through the FRI's Ethics Hotline at 1.800.261.8651 or at [www.brk-hotline.com](http://www.brk-hotline.com).
  - c. Exceptions to this policy require advance written notice from the FRI President and CEO.
  - d. Violation of this policy may result in the suspension or termination of the business relationship with FRI.

16296393.1